

U.S. Department of  
Homeland Security

United States  
Coast Guard



Commander  
United States Coast Guard  
Personnel Service Center

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CG PSCNOTE 1401  
17 MAR 2025

CG PERSONNEL SERVICE CENTER NOTICE 1401

CANCELED: 30 JUN 26

Subj: PY26 SCHEDULE OF OFFICER PERSONNEL BOARDS AND PANELS

Ref: (a) Officer Accessions, Evaluations, and Promotions, COMDTINST M1000.3 (series)  
(b) Reserve Policy Manual, COMDTINST M1001.28 (series)  
(c) Guidance and Eligibility Criteria for Officer Personnel Boards and Panels, PSCINST 1401.1 (series)  
(d) Title 14, U.S. Code

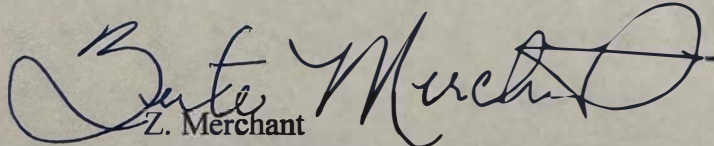
1. PURPOSE. Publish convening dates for Active Duty Promotion List (ADPL) and Inactive Duty Promotion List (IDPL) officer personnel boards and panels for promotion year (PY) 2026, **which occurs from 1 July 2025 to 30 June 2026.**
2. ACTION. All Coast Guard unit commanders, commanding officers, officers-in-charge, deputy/assistant commandants, and chiefs of headquarters staff elements shall comply with the provisions of this Notice. Internet release is authorized.
3. DIRECTIVES AFFECTED. Promotion Year 2025 Schedule of Officer Personnel Boards and Panels, PSCNOTE 1401 is canceled on 30 June 2025.
4. DISCLAIMER. This guidance is not a substitute for applicable legal requirements, nor is it itself a rule. It is intended to provide operational guidance for Coast Guard personnel and is not intended to nor does it impose legally-binding requirements on any party outside the Coast Guard.
5. IMPACT ASSESSMENT. This Notice creates no new personnel resources, or training. Travel for boards and panels is considered mission critical. This includes special boards that are held as needed.
6. ENVIRONMENTAL ASPECT AND IMPACT CONSIDERATIONS.
  - a. The development of this Notice and the general policies contained within it have been thoroughly reviewed by the originating office and in conjunction with the Office of Environmental Management, and are categorically excluded (CE) under current USCG CE #33 from further environmental analysis, in accordance with Section 2.B.2 and Figure 2-1 of the National Environmental Policy Act Implementing procedures and Policy for Considering Environmental Impacts, COMDTINST M16475.1(series).
  - b. This Notice will not have any of the following: significant cumulative impacts on the human environment; substantial controversy or substantial change to existing environmental conditions;

or inconsistencies with any Federal, State, or local laws or administrative determinations relating to the environment.

7. DISTRIBUTION. No paper distribution will be made of this Notice. An electronic version will be located on the following Commander CG Personnel Service Center site: [https://uscg.sharepoint-mil.us/sites/psc\\_spo/psc-opm/OPM%20Reference%20Library/Forms/AllItems.aspx](https://uscg.sharepoint-mil.us/sites/psc_spo/psc-opm/OPM%20Reference%20Library/Forms/AllItems.aspx).
8. RELATED DIRECTIVES.
  - a. Chapters 1, 3, 6, and 7 of reference (a) contain regulations governing the various officer personnel boards and panels.
  - b. Reference (b) contains regulations specific to reserve officer personnel boards and panels.
  - c. Reference (c) contains guidance to officers eligible for consideration by a selection/retention board or panel. It also contains the screening and eligibility criteria for officer personnel panels.
9. GENERAL GUIDANCE FOR ALL OFFICERS.
  - a. Submitting Performance Evaluations. Submit Officer Evaluation Reports (OERs) in accordance with Chapter 5 of reference (a) to ensure selection boards and panels have complete, up-to-date information. Under no circumstances will those officers above the zone, or who are projected to be in the zone for promotion, delay their regular annual or semiannual OER past the scheduled due date. Estimated zones will be announced via ALCGPSC message. The schedule of boards and panels was developed to correspond as closely as possible with the OER submission schedule.
  - b. Commanding Officers of Reserve Active Status Officers. Commanding officers of officers serving in the Ready Reserve (Selected Reserve (SELRES)), Individual Ready Reserve (IRR), and Standby Reserve (Active Status List (ASL)) must:
    - (1) Ensure all active status officers are aware of the contents of this Notice.
    - (2) Provide a copy of the All Coast Guard Reserve (ALCGRSV) message announcing selection zones to each officer being considered by a selection or retention board.
10. ADPL AND IDPL PROMOTION BOARD ZONES AND CONVENING DATES. This Notice, which is further amplified by appropriate message traffic, serves as the official notification required by Section 2108 of reference (d). Future messages may announce changes to the enclosures. Commander, PSC is authorized to delay or reschedule the listed boards and panels as Service needs dictate.
11. ADPL SENIOR EDUCATION AND FELLOWSHIP PANEL (SEFP). The SEFP will select candidates for senior fellowships, Senior Service School (SSS), and senior advanced education programs. This Panel will be divided into two phases: Phase I will cover the O-6 Council on Foreign Relations (CFR) fellowship and consider Captains with a 1 July 23 or earlier date of rank.

Phase II will cover the O-5 programs including SSS, Sloan Fellowship and MIT-SDM. Additional ALCGOFF messages will outline instructions and specific criteria associated with application to these programs.

12. RESERVE SENIOR EDUCATION AND FELLOWSHIP PANEL (SEFP). The Reserve SEFP will select candidates for senior fellowships and advanced education programs. This Panel will select primary and alternate candidates to attend the Joint Combined Warfighting School - Hybrid and primary and alternate candidates to attend Reserve Components National Security Course. Convening date announcements and application guidance for specific SEFP courses will be provided via separate ALCGRSV message traffic.
13. RECORDS MANAGEMENT. This Notice has been thoroughly reviewed during the directives clearance process, and it has been determined there are no further records scheduling requirements, in accordance with Federal Records Act, 44 U.S.C. 3101 et seq., NARA requirements, and Information and Life Cycle Management Manual, COMDTINST M5212.12 (series). This policy does not have any significant or substantial change to existing records management requirements.
14. FORMS/REPORTS. The forms referenced in this Notice are available in USCG Electronic Forms on the Standard Workstation or on CG Portal: <https://play.apps.appsplatform.us/play/e/default-369ba0d5-02cb-4d2f-94fd-9212cc24b78c/a/449d74ad-9685-44e3-934b-46c72a05e1a2?tenantId=369ba0d5-02cb-4d2f-94fd-9212cc24b78c&source=portal>.
15. REQUEST FOR CHANGES. Units and individuals may recommend changes by writing via the chain of command to: Commander, Coast Guard Personnel Service Center (OPM-1); Mail Stop 7200, 2703 Martin Luther King Jr Ave SE, Washington, DC 20593-7200.



Z. Merchant  
Rear Admiral, U.S. Coast Guard  
Commander, Personnel Service Center

- Encl: (1) PY26 Schedule of ADPL Officer Personnel Boards and Panels  
(2) PY26 Schedule of IDPL Officer Personnel Boards and Panels  
(3) PY26 Schedule of RCM, PCTS and BAND Officer Personnel Boards and Panels

**PROMOTION YEAR 2026 SCHEDULE OF ADPL OFFICER PERSONNEL BOARDS AND PANELS**

<b>CONVENING DATE</b>	<b>BOARD OR PANEL</b>	<b>ZONE</b>	<b>COMMENTS</b>	<b>FINAL APPROVAL AUTHORITY</b>
7 – 11 Jul 25	CAPT Selection Board	See notes 1 and 2.	CDRs with 1 Jul 22 or earlier dates of rank are eligible for consideration.	S1
7 – 11 Jul 25	CDR Continuation	Not Applicable.	See note 3.	CCG
14 – 25 July 25	CDR Selection Board	See notes 1 and 2.	LCDRs with 1 Jul 22 or earlier dates of rank are eligible for consideration.	S1
14 – 25 July 25	LCDR Continuation	Not Applicable.	See note 3.	CCG
15 Jul 25	CWO Extension Beyond 30 Years	Not Applicable.	The panel will consider requests from CWOs to extend beyond 30 years of active duty service.	CG PSC-OPM
28 Jul 25 – 1 Aug 25	Reserve Officer Extension	Reserve officers scheduled for release from active duty between 1 Nov 24 and 30 Apr 25.	See notes 3 and 4. A message will announce eligible reserve officers.	CG PSC
29 Jul 25 – 1 Aug 25	CAPT Continuation Board	See note 1.	CAPTs with 1 Jan 22 or earlier dates of rank are eligible for consideration unless they have already been considered for continuation. See note 3.	S1
29 Jul 25 – 1 Aug 25	RDML Selection Board	See note 1.	CAPTs with 1 Jul 23 or earlier dates of rank are eligible for consideration.	S1
29 Jul 25 – 1 Aug 25	SEFP Phase I	Not Applicable.	A message will announce the number to be selected and associated criteria.	CG PSC

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<b>CONVENING DATE</b>	<b>BOARD OR PANEL</b>	<b>ZONE</b>	<b>COMMENTS</b>	<b>FINAL APPROVAL AUTHORITY</b>
4 – 15 Aug 25	LCDR Selection Board	See notes 1 and 2.	LTs with 1 Jul 23 or earlier dates of rank are eligible for consideration.	S1
4 – 15 Aug 25	LT Continuation	Not Applicable.	See note 3.	CCG
18 – 29 Aug 25	Senior Command Screening Panel	O-6s, O-5s, and officers selected to those grades.	See note 5. Refer to ref (c) for screening and eligibility criteria.	CG PSC
25– 29 Aug 25	SEFP Phase II	Not Applicable.	See note 5.	CG PSC
TBD	Rear Admiral Appointment for Office of the Chief Prosecutor	Not Applicable.	All captains who possess the Officer Specialty Code (LGL 11 level 4) and a date of rank of 1 Jul 23 or earlier are eligible for consideration.	S1
10 – 12 Sep 25	CWO Command Screening Panel	CWOs and enlisted members selected to CWO.	See note 5. Refer to ref (c) for screening and eligibility criteria.	CG PSC
15 – 26 Sep 25	LT Selection Board	See note 1.	LTJGs with 1 Jul 24 or earlier dates of rank are eligible for consideration. OERs for LTJGs in zone will be submitted for period ending 30 June 25 vice 31 July 25.	S1
15 – 26 Sep 25	CWO to LT Selection Board	See note 1.	Applicants must meet eligibility requirements established by ref (a). Application deadline for those specialties being considered: 8 Aug 25.	S1

**PROMOTION YEAR 2026 SCHEDULE OF ADPL OFFICER PERSONNEL BOARDS AND PANELS**

<b>CONVENING DATE</b>	<b>BOARD OR PANEL</b>	<b>ZONE</b>	<b>COMMENTS</b>	<b>FINAL APPROVAL AUTHORITY</b>
15 – 19 Sep 25	Fleet Flight School Panel #1	Not applicable.	See note 5.	CG PSC-OPM
TBD	Rear Admiral Continuation Board	See note 1.	Message will announce convening date.	S1
29 Sep 25 – 3 Oct 25	CWO Selection Board	See note 1.	CWOs with DORs of 15 Dec 22 or earlier will be eligible. See Art. 3.B. of ref (a).	S1
29 Sep 25 – 3 Oct 25	CWO Selective Early Retirement Board (SERB)	Not Applicable	See note 3.	S1
29 Sep 25 – 3 Oct 25	CWO Continuation Board	See note 1.	See note 5.	S1
TBD	OCS Flight School Panel #1	Not applicable.	Convening date to be coordinated between PSC-OPM and CG LDC.	CG PSC-OPM
20 Oct 25 – 24 Oct 25	Junior Command Screening Panel	O-4s, O-3s, O-2s, O-1s and officers selected to those grades.	See note 5. Refer to ref (c) for screening and eligibility criteria.	CG PSC
4 – 5 Nov 25	LTJG Selection Board	See note 1.	Ensigns with 31 Jan 25 dates of rank or earlier. Board may select all those eligible.	S1
TBD	CGA Flight School Panel	Not applicable.	Convening date to be coordinated between PSC-OPM and CG Academy.	CG PSC-OPM
TBD	CGA Cyber Panel	Not applicable.	Convening date to be coordinated between PSC-OPM and CG Academy.	CG PSC-OPM

**PROMOTION YEAR 2026 SCHEDULE OF ADPL OFFICER PERSONNEL BOARDS AND PANELS**

<b>CONVENING DATE</b>	<b>BOARD OR PANEL</b>	<b>ZONE</b>	<b>COMMENTS</b>	<b>FINAL APPROVAL AUTHORITY</b>
9 – 11 Dec 25	CAPT Assignment Panel	Not applicable.	The panel will consider all O-6s, officers selected to that grade, and other officers to be assigned to O-6 billets.	CG PSC
9 – 12 Dec 25	Fleet Flight School Panel #2	Not applicable.	See note 5.	CG PSC-OPM
6 – 8 Jan 26	Reserve Officer Extension	Reserve officers scheduled for release from active duty between 1 May 26 and 31 Oct 26.	A message will announce eligible reserve officers.  See notes 3 and 4.	CG PSC
14-16 Jan 26	CDR Assignment Panel	Not applicable.	The panel will consider all O-5s, officers selected to that grade, and other junior officers to be assigned to O-5 billets.	CG PSC
2-6 Mar 26	Promotion Selection Board Exclusion Panel	See note 5.	LCDRs, LTs and LTJGs that are potentially in zone for PY27 may apply.  Message will provide details on number to be selected and eligibility.	CG-PSC
TBD	OCS Flight School Panel #2	Not applicable.	Convening date to be coordinated between PSC-OPM and CG LDC	CG PSC-OPM
TBD	MIT Seminar Panel	Not applicable.	A message will announce actual convening date.	CG PSC-OPM
TBD	Temporary Service Promotion Boards (All Grades)	Not applicable.	The boards will consider officers eligible for Temporary Service Promotion.	S1

**PROMOTION YEAR 2026 SCHEDULE OF ADPL OFFICER PERSONNEL BOARDS AND PANELS**

<b>CONVENING DATE</b>	<b>BOARD OR PANEL</b>	<b>ZONE</b>	<b>COMMENTS</b>	<b>FINAL APPROVAL AUTHORITY</b>
6 – 10 Apr 26	CWO Appointment Board	Not applicable.	See COMDTINST M1000.3(series), Art. 1. D Eligibility requirements deadline: 1 Jan 26.  See note 5.	S1
TBD	OCS Flight School Panel #3	Not applicable.	Convening date to be coordinated between PSC-OPM and CG LDC.	CG PSC-OPM
1 – 5 Jun 26	LTJG Selection Board	See note 1.	Ensigns with 31 Jul 25 dates of rank or earlier. Board may select all those eligible.	S1
1 Jun 26 – 31 Aug 26	Advanced Education/Post-Graduate Panels	Not applicable.	A message will announce actual convening date.  See note 5.	CG PSC-OPM
<b>NOTES:</b>	<ol style="list-style-type: none"> <li>1. A message will announce the zone and the number to be selected.</li> <li>2. The number of officers included in an ADPL promotion zone is calculated in a two-step process. First, the number of officers to be selected is determined based on projected vacancies. Second, the actual zone sizes are determined by establishing the opportunity of selection for each grade.</li> <li>3. A decision to hold this board/panel will be determined at a later date.</li> <li>4. Reserve officers whose active duty agreements expire during the indicated period and who do not apply will be released when their Extended Active Duty (EAD) Agreement expires.</li> <li>5. Submit applications to PSC-OPM via the process outlined in the solicitation message.</li> </ol>			





**PROMOTION YEAR 2026 SCHEDULE OF IDPL OFFICER PERSONNEL BOARDS AND PANELS**

<b>CONVENING DATE</b>	<b>BOARD OR PANEL</b>	<b>ZONE</b>	<b>COMMENTS</b>	<b>FINAL APPROVAL AUTHORITY</b>
7 – 11 Jul 25	CAPT Selection Board	See note 1.	CDRs with 1 Jul 22 or earlier dates of rank are eligible for consideration.	S1
7 – 11 Jul 25	CDR Continuation Board	See note 4.	CDRs who have received their second non-selection for promotion and have less than 18 years of service towards retirement.	CCG
7 – 11 Jul 25	CDR Retention Board	See note 1.	CDRs with 18 or more years of service towards retirement.	S1
14 – 18 Jul 25	CDR Selection Board	See note 1.	LCDRs with 1 Jul 22 or earlier dates of rank are eligible for consideration.	S1
14 – 18 Jul 25	LCDR Continuation Board	See note 4.	LCDRs who have received their second non-selection for promotion and have less than 18 years of service towards retirement.	CCG
14 – 18 Jul 25	LCDR Retention Board	See note 1.	LCDRs with 18 or more years of service towards retirement.	S1
21 – 25 Jul 25	SEFP	See notes 2 and 5.	Combined Reserve War & Staff College.	CG PSC
29 Jul 25 – 1 Aug 25	RDML Selection Board	See note 1.	CAPT with 1 Jul 23 or earlier dates of rank are eligible for consideration.	S1
29 Jul 25 – 1 Aug 25	CAPT Retention Board	See note 1.	CAPT with 18 or more years of service towards retirement.	S1
4 – 8 Aug 25	LCDR Selection Board	See note 1.	LTs with 1 Jul 23 or earlier dates of rank are eligible for consideration.	S1
4 – 8 Aug 25	LT Continuation Board	See note 4.	LTs who have received their second non-selection for promotion and have less than 18 years of service towards retirement.	CCG

**PROMOTION YEAR 2026 SCHEDULE OF IDPL OFFICER PERSONNEL BOARDS AND PANELS**

<b>CONVENING DATE</b>	<b>BOARD OR PANEL</b>	<b>ZONE</b>	<b>COMMENTS</b>	<b>FINAL APPROVAL AUTHORITY</b>
15 – 19 Sep 25	LT Selection Board	See note 1.	LTJGs with 1 Jul 24 or earlier dates of rank are eligible for consideration.  OERs for LTJGs in zone will be submitted for period ending 30 June 25 vice 31 July 25.	S1
15 – 19 Sep 25	Regular to Reserve (R2R) Appointment Panel	See notes 2 and 3.	See M1000.3 (series) Article 1.G.	S1
15 – 19 Sep 25	Reserve Officer Active Status Panel (ROASP)	See notes 2 and 3.	See COMDTINST M1001.28 (series) Art. 7.A.6.c.2	CG PSC
29 Sep 25 – 3 Oct 25	CWO Selection Board	See note 1.	CWOs with DORs of 15 Dec 22 or earlier will be eligible. See M1001.28 (series), Art. 7.B.	S1
4 – 5 Nov 25	LTJG Selection Board	See note 1.	Board may select all of those eligible.	S1
<b>Reserve Senior Command Screening Panel (RSCSP) consisting of:</b>				
17 – 21 Nov 25	CGRU COCOM	O6 Command, See note 6.	For eligibility, see criteria in paragraph 14 of Ref (c) and Encl (1) of Ref (c).	CG PSC
	PSU	O5 Command See note 6.	For eligibility, see criteria in paragraph 14 of Ref (c) and Encl (1) of Ref (c).	CG PSC
2 – 4 Dec 25	R2R Appointment Panel	See notes 2 and 3.	See M1000.3 (series) Article 1.G.	S1
2 – 4 Dec 25	ROASP	See notes 2 and 3.	See COMDTINST M1001.28 (series) Art. 7.A.6.c.2	CG PSC

**PROMOTION YEAR 2026 SCHEDULE OF IDPL OFFICER PERSONNEL BOARDS AND PANELS**

<b>CONVENING DATE</b>	<b>BOARD OR PANEL</b>	<b>ZONE</b>	<b>COMMENTS</b>	<b>FINAL APPROVAL AUTHORITY</b>
3 – 5 Feb 26	R2R Appointment Panel	See notes 2 and 3.	See M1000.3 (series) Article 1.G.	S1
3 – 5 Feb 26	ROASP	See notes 2 and 3.	See COMDTINST M1001.28 (series) Art. 7.A.6.c.2	CG PSC
3 – 5 Feb 26	Reserve Mobilization Disposition	See note 4.	See COMDTINST M1001.28 (series) Art. 8.A.5.	CG PSC
23 – 27 Feb 26	Reserve O6/O5 Assignment Panel	See note 6.		CG PSC
2 - 6 Mar 26	Promotion Selection Board Exclusion Panel	See note 4.	LCDRs, LTs and LTJGs that are potentially in zone in PY27 may apply.  Message will provide details on number to be selected and eligibility.	CG PSC
31 Mar 26 – 2 Apr 26	R2R Appointment Panel	See notes 2 and 3.	See M1000.3 (series) Article 1.G.	S1
31 Mar 26 – 2 Apr 26	ROASP	See notes 2 and 3.	See COMDTINST M1001.28 (series) Art. 7.A.6.c.2	CG PSC
6 – 10 Apr 26	CWO Appointment Board	See note 2.	See COMDTINST M1000.3(series), Art.1.D.	S1
12 – 15 May 26	Reserve Intelligence Adv. Ed Panel	See note 2.		CG PSC
1 – 5 Jun 26	LTJG Selection Board	See note 1.	Board may select all of those eligible.	S1

**PROMOTION YEAR 2026 SCHEDULE OF IDPL OFFICER PERSONNEL BOARDS AND PANELS**

<b>CONVENING DATE</b>	<b>BOARD OR PANEL</b>	<b>ZONE</b>	<b>COMMENTS</b>	<b>FINAL APPROVAL AUTHORITY</b>
<b>NOTES:</b>	<ol style="list-style-type: none"><li>1. A message will announce the zone and the number to be selected. The opportunity of selection for each grade is based on projected vacancies and Coast Guard policy.</li><li>2. A message will announce the process for submitting applications to PSC-RPM.</li><li>3. This panel is contingent upon an adequate number of officers identified by issued separation orders.</li><li>4. This panel is contingent upon availability of eligible candidates.</li><li>5. Subject to course availability.</li><li>6. RPM-2 sponsored panels.</li></ol>			

**PROMOTION YEAR 2026 SCHEDULE OF RCM, PCTS AND BAND  
OFFICER PERSONNEL BOARDS AND PANELS**

<b>CONVENING DATE</b>	<b>BOARD OR PANEL</b>	<b>ZONE</b>	<b>COMMENTS</b>	<b>FINAL APPROVAL AUTHORITY</b>
8 – 11 Jul 25	RCM CAPT Selection Board	See notes 2 and 3.	See Art. 3.A.6 of ref (a).	S1
14 – 18 Jul 25	RCM CDR Selection Board	See notes 2 and 3.	See Art. 3.A.6 of ref (a).	S1
14 – 15 Jul 25	PCTS Selection Board (All Grades)	See note 2.	See Art. 3.A.7 of ref (a).	S1
28 Jul – 1 Aug 25	RCM CAPT Continuation Board	See note 1.		S1
4 – 8 Aug 25	RCM LCDR Selection Board	See notes 2 and 3.	See Art. 3.A.6 of ref (a).	S1
4 – 8 Aug 25	RCM LT Retention Board	See note 1.		S1
15 – 19 Sep 25	RCM LT Selection Board	See notes 2 and 3.	See Art. 3.A.6 of ref (a).	S1
15 – 19 Sep 25	RCM LTJG Selection Board	See notes 2 and 3.	See Art. 3.A.6 of ref (a).	S1
27 – 31 Oct 25	RCM Permanent Designation Board	See note 3.	See Art. 6.B.8 of ref (a).	CCG
27 – 31 Oct 25	RCM Provisional Designation Board	See note 5.	See M1000.3 (series) Article 7.D.	Report – CCG Appointments – S1
TBD	PCTS Appointment Panel	Not Applicable	Convened based on vacancies.  See note 4.	S1
<b>NOTES:</b>	<ol style="list-style-type: none"> <li>1. Tentatively scheduled, final determination on whether board will be held to be made at a later date.</li> <li>2. Zone determinations are based on member's ADPL running mate.</li> <li>3. A message will announce the zone and number to be selected.</li> <li>4. This panel is contingent upon availability of eligible candidates.</li> <li>5. Submit applications to PSC-RPM via the process outlined in the solicitation message.</li> </ol>			