



LAMS Business Rules

FY21

Course Code: 340720

Target Audience

Leadership and Management School (LAMS) will be a focused Facilitated Online Training (FOT) for FY21. The target audience will be strictly adhered to. All Second Class Petty Officers (E-5s) are currently top priority for all quota allocations. All other first-line supervisors (O-1, O-2, GS 7-11, WL (all), Aux (FC, VFC, FSO) will be allowed to attend as seats are available and lists of top priority personnel have been exhausted. Seat allocations for each convening will be based on the following assignment hierarchy:

Primary	
Active Duty and Reserve E-5s	
Secondary	
GS 7-11, O1 – O2, E6 >3 yrs since attending LAMS	

General Information

Exportable Sessions: Limited localized Exportable sessions may become available into FY21, but the focus will be online FOT delivery of LAMS. The LAMS School Chief will be the point of contact for all curriculum information, and the LAMS staff will be able to assist commands with specific needs. Members will receive detailed instructions when issued orders

Facilitated Online Training (FOT): Virtual convenings will be the focused delivery of LAMS for FY21. The Primary Audience will have priority seating in this virtual environment, with the session live for a 5-day period. Multiple sessions may convene concurrently, and will be conducted within either PAC or LANT Area zones.

Required Class Sizes: Normal convening sizes will consist of a maximum 12 students for the initial FOT sessions of FY21, with room to increase to 18 depending on instructor availability.

Application Process

Review LAMS convening dates on ETQC’s CG Portal page and ETQC shared documents.

Identify an appropriate session to attend and at least two alternate sessions using the following criteria when submitting an ETR

Due to the lack of published cuts for Reserve Force members, Reserve E-4’s shall obtain a command recommendation to be included on the ETR stating that the member has completed all requirements for advancement to E-5 and possesses the leadership qualities and experience necessary to attend the selected sessions.

Important Application Guidelines

List of all other E-6 advancement requirements have been met after listing the above comments.

To maximize your opportunity for attendance, list “will accept soonest available LAMS session” at the end of your comments. This statement enables roster managers to carry your request over to the next session when a session is full.

Visit the LAMS website, Portal Page, and CG 128’s website for specific guidance, job aids, and additional information.

<https://www.dcms.uscg.mil/Our-Organization/Assistant-Commandant-for-Human-Resources-CG-1/Civilian-Human-Resources-Diversity-and-Leadership-Directorate-CG-12/Office-of-Leadership-CG-128/Courses/>