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FM COMCOGARD PSC WASHINGTON DC  
TO ALCGENL  
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ALCGENL 253/23

SUBJ: 2023 MASTER CHIEF ADVANCEMENT PANEL (MCAP) REVISED CUTOFFS

A. ALCGPSC 072/23 2023 MASTER CHIEF ADVANCEMENT PANEL RESULTS

B. Enlistments, Evaluations, and Advancements, COMDTINST M1000.2 (series)

C. Military Assignments, COMDTINST M1000.8 (series)

1. Advancement cuts are based on forecasted losses and position reductions during a specific period of eligibility and are designed primarily for assignment officer planning purposes. CG Personnel Service Center-Enlisted Personnel Management will revise these cut numbers as new loss data impacting the enlisted workforce becomes available.

2. The information below provides the cutoff number (ADV sequence) and the name of the member at the cutoff position for the respective rate from Ref A.

Panel Rate	ADV Seq.	Name	Panel Rate	ADV Seq.	Name
AETCM	4	Earl McClelland	AMTCM	4	Harrison Hirsh
ASTCM	1	Shannon Brugh	BMCM	0	
CSCM	0		DCCM	2	Justin Apple
DVCM	0		EMCM	3	Jong Kim
ETCM	0		GMCM	1	Joseph Donahue
HSCM	1	Maureen Potratz	ISCM	0	
ITCM	3	Dustin Sanders	MECM	3	Kenneth Clifford
MKCM	4	Joshua Faucher	MSTCM	2	Thomas Watts
MUCM	0		OSCM	1	Kyle Holbrook
PACM	0		SKCM	1	Juan Serrano
YNCM	3	Jennifer Fischer			

3. Ref A is effective 01 January 2024 through 16 December 2024 for members who remain eligible. Members below the cutoffs are highly encouraged to remain eligible for the next MCAP.

4. Per Ref B, the CO's recommendation for advancement is valid only for a specific MCAP year and must be renewed for each succeeding MCAP. The CO's recommendation for advancement must be maintained for the period from recommendation to advancement. Members failing to maintain the

CO's recommendation for this period shall be invalidated from the Master Chief advancement eligibility list. Members who are invalidated must be recommended and qualify again through a new MCAP competition.

5. COs shall ensure basic eligibility and rating specific advancement requirements are maintained per Ref B. When removing members from the MCAP advancement eligibility list due to not meeting these requirements, the CO shall advise PPC (ADV) by e-mail at PPC-DG-CustomerCare(at)uscg.mil with CG PSC -EPM-1 as information addressee at HQS-SMB-CGPSC-EPM-1-Advancements(at)uscg.mil. Additional guidance is available at [https://uscg.sharepoint-mil.us/sites/psc\\_spo/psc-epm/epm-1/Advancements/SitePages/Advancements.aspx](https://uscg.sharepoint-mil.us/sites/psc_spo/psc-epm/epm-1/Advancements/SitePages/Advancements.aspx).

6. Per Ref B, members newly above the cutoff for E-9 must complete the Senior Enlisted Leadership Course (SELC) to be eligible for advancement to E-9 or at minimum, must have submitted an Electronic Training Request to attend the course. COMDT (CG-1D2) is the Program Manager for the enlisted leadership continuum and the single point of contact for all SELC requests for waivers from advancement policy and deferral of course attendance.

7. Members and commands are reminded that as outlined in Ref C, personnel who compete for advancement must be prepared to be reassigned to fill authorized positions at the next higher paygrade. Members who participated for advancement and are at or above the published cutoffs should apply for positions at the pay grade to which they will advance.

8. Fleet-Ups and Extensions:

a. AOs will continue to maximize fleet-up opportunities where possible in accordance with Ref C. Fleet-ups are for members in non-command cadre positions.

b. Members advancing from the SWE will be considered for extensions based on the needs of the service. Command endorsements are required for all extension requests.

c. Members who are transferred prior to tour completion will retain their current assignment priority (AP).

9. CAPT J. W. Guyer, Chief, Enlisted Personnel Management Division, CG Personnel Service Center, sends.

10. Internet release authorized.

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