R 152114Z NOV 24 MID120001549624U FM COMCOGARD PSC WASHINGTON DC TO ALCGENL BT UNCLAS ALCGENL 408/24 SUBJ: AY25 FEMALE AFLOAT ERESUME GUIDANCE A. Military Assignments and Authorized Absences Manual, COMDTINST M1000.8A

B. Women Afloat (sharepoint-mil.us)

C. Assignments Branch (EPM-2) (sharepoint-mil.us)

1. The purpose of this message is to increase awareness of underway opportunities for women to serve at sea and to provide guidance to all female members desiring to compete for an afloat assignment in Assignment Year 2025. Due to the necessary changes brought about by Force Alignment Initiative 2.0, several mixed gender cutters were placed into a "Commission Special" status, whereby EPM will no longer staff each identified cutter. Recognizing a loss in underway opportunities, EPM highly encourages female members who desire to serve afloat to follow the guidance:

a. Female members interested in competing for afloat assignments should list all desired cutters on their eResume, regardless of the ship's gender make up, cutter platform or current female berthing availability.

b. If a cutter is currently gender neutral or all male, EPM will work with each individual command and program stakeholders to attempt a conversion of the unit to mixed gender, if there is a candidate pool to support the conversion. EPM tracks this data set and will continue to promote and expand underway opportunities for women to serve at sea.

2. All women interested in afloat positions are highly encouraged to contact the Women Afloat Coordinator for guidance on any questions they may have. Women Afloat Coordinator: EMC Sharina Komen (206) 827-0160.

3. Released by: LCDR N. Kenney (202) 795-6593.

4. Internet release authorized.

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