

R 251544Z SEP 24 MID120001412678U
FM COMDT COGARD WASHINGTON DC
TO ALCOAST
BT

UNCLAS

ALCOAST 373/24

SSIC 7220

SUBJ: FY25 SPECIAL DUTY PAY (SDP) AND ASSIGNMENT PAY (AP)

A. Special Duty Pay (SDP), COMDTINST 1430.1Q

B. Coast Guard Pay Manual, COMDTINST M7220.29D

1. This ALCOAST announces results of the FY25 Special Duty Pay and Assignment Pay Panel (SDP-AP) that convened on 15-16 Apr 2024. The SDP and AP levels approved for FY25 were carefully balanced against compelling needs, base resources and organizational priorities.

2. The monthly SDP and AP levels are indicated below:

SD-1 - \$75	AP-1 - \$75
SD-2 - \$150	AP-2 - \$150
SD-3 - \$225	AP-3 - \$225
SD-4 - \$300	AP-4 - \$300
SD-5 - \$375	AP-5 - \$375
SD-6 - \$450	AP-6 - \$450

3. This ALCOAST authorizes SDP-AP levels to begin in FY25 (01 Oct 2024 and not before) and are anticipated to remain in effect until the end of FY25 (30 Sep 2025 and not after) contingent upon Congress extending the authority to make payments. Monetary interventions may be reduced or terminated with not less than 30 days of advance official notice by ALCOAST.

4. Specific FY25 SDP and AP authorizations and levels, along with applicable eligibility criteria, are published on the PPC, Military Accounts Support (MAS) site's Latest Rates and Benefits - Special Duty Pay (SDP) and Assignment Pay (AP) page located at:
(Copy and Paste URL Below into Browser)

<https://www.dcms.uscg.mil/ppc/mas/sdap/>

5. FY24 SDP and AP levels remain in effect until 30 Sep 24, at which time they will terminate. Effective 01 Oct 24, the FY25 SDP and AP levels published at the above webpage are authorized. The corresponding SDP or AP Code must be used when entering SDP and AP transactions into Direct Access.

6. Reservists performing any type of duty, including Active Duty for Training (ADT), Inactive Duty Training (IDT), Active Duty Operational Support (ADOS), and Involuntary Recall, are entitled to SDP or AP on a prorated basis if assigned to a Reserve Personnel Allowance List (RPAL) billet or performing duty for which SDP or AP is authorized by this ALCOAST. Reservists serving in RPAL billets for which SDP or AP is authorized on IDT or ADT are not authorized SDP or AP if ordered to voluntary active duty assignments involving duty that is not eligible for SDP or AP. Reservists ordered to involuntary active duty are authorized continuation of SDP or AP authorized for their RPAL IDT assignment, if otherwise eligible. Reservist must meet the eligibility requirements listed above in order to be eligible for SDP or AP.

7. General Guidance for all SDP and AP authorization.

a. Members must not concurrently receive both SDP and AP. If a member is eligible to receive both SDP and AP payments in any respective category, they may elect which Special Pay (SDP or AP) they wish to receive.

b. Members must not concurrently receive two categories of SDP.

(1) If a member is serving in a billet which is authorized SDP, and meets the eligibility standards for another SDP, the member is authorized the higher of the two pay amounts.

(2) If a member meets criteria for two categories of SDP with equal pay levels, the member is authorized SDP for the category that best matches their primary position at the unit.

c. Effect of injury, illness, or disability on continued SDP or AP eligibility.

(1) In the event a member is injured, falls ill, or is otherwise physically disabled while performing the duty for which SDP or AP is paid, SDP or AP may be paid for up to 90 days during the period of treatment for the condition that would otherwise render the member ineligible for the special pay. The SDP or AP will be suspended on the 91st day following the disqualifying injury, illness, or physical disability.

(2) Any injuries, illness, or physical disabilities incurred under any circumstances that are not directly related to the performance of duty for which the SDP or AP is paid will result in suspension of the special pay effective the day the member's CO determines the member is no longer able to perform the duty for which the special pay is authorized.

8. SDP and AP commence on the date a member reports to an eligible position and meets all applicable eligibility.

9. SDP and AP eligibility terminates the earlier of the following:

a. The day before the member departs under PCS orders;

b. The date the member is removed from duty by competent authority (e.g., relief for cause);

c. The date the member is no longer qualified (e.g., required qualifications lapse, is no longer in the rotational watch schedule, TDY, etc.); or

d. The date a member departs a unit with no expectation of return prior to separation or retirement (e.g., leave or administrative absence).

10. Responsibilities:

a. Members authorized SDP or AP under this ALCOAST shall:

(1) Read and understand the conditions for eligibility for their respective special pay in this ALCOAST;

(2) Notify their CO of any condition or circumstance that might affect their eligibility for continuation of SDP or AP; and

(3) When their eligibility for SDP or AP has been terminated or suspended on account of transfer or other reasons, review their statements of semi-monthly income (payslips) to confirm that the special pay previously authorized is no longer credited to their pay account. If the special pay has not been stopped when it reasonably should have, members must set aside the suspected erroneous payment for eventual repayment and notify their administrative office in writing of the suspected overpayment.

b. COs must promptly notify their servicing Personnel and

Administration Office (P&A) of members' SDP or AP eligibility or loss of eligibility, including certifying the documentation for a reservist. P&A offices must regularly review affected members' continued eligibility for SDP or AP and take timely action in Direct Access when members lose eligibility.

c. P&As and SPOs must submit the proper Direct Access data entry to commence or terminate SDP or AP payment as appropriate.

11. REFs (A) and (B) outline SDP and AP policy. Questions about SDP or AP eligibility should be directed to the appropriate HQ program manager. For questions regarding SDP or AP policy contained in REFs (A) and (B), members must contact their Personnel and Administration (P&A). P&A offices may contact COMDT (CG-1M12) on behalf of their members by email to SMB-COMPENSATION@USCG.MIL.

12. RADM M. W. Raymond, Assistant Commandant for Military Personnel (CG-1M), sends.

13. Internet release is authorized.