

R 231328Z SEP 24 MID120001406799U
FM COMDT COGARD WASHINGTON DC
TO ALCOAST
BT

UNCLAS

ALCOAST 364/24

SSIC 1430

SUBJ: ENLISTED RATING ADVANCEMENT TRAINING SYSTEM (ERATS)
FALL 2024 UPDATE

A. Performance, Training and Education Manual (PTEM),
COMDTINST 1500.10D

1. This ALCOAST announces updates to the advancement policy and
procedures related to the Enlisted Ratings Advancement Training
System (ERATS) per REF (A).

2. ERATS Policy and Procedure:

a. All other previously approved advancement requirements,
including completion of the Rating Performance Qualifications
(RPQ) and Enlisted Professional Military Education (EPME)
Performance Qualifications (EPQ) remain in effect. Command
Cadre and Professional Development Coaches (PDC) are critical
to ensuring the integrity of RPQ/EPQ sign-offs. PDCs remain
responsible for ensuring performance standards are being met or
exceeded when carrying out their role as signatories for RPQ/EPQs.

b. A Rating Competency Code is required for all grades.
The Fall 2024 ERATS Enclosure containing Rating-specific guidance
is available on the ERATS SharePoint page at the following URL:
(Copy and Paste Below URL into Browser)

https://uscg.sharepoint-mil.us/sites/erats_spo/SitePages/EventPlanHome.aspx

Review Section I: Record of Changes of each RPQ/EPQ while preparing
for the Servicewide Exam to ensure you are using the most
up-to-date references.

c. The Commanding Officer or RPQ/EPQ Reviewer must verify
a candidate has completed the RPQs and EPQs. EPQ/RPQ paygrade
completion must be entered directly into DA by the unit's
Personnel and Administration (P&A) entity. A competency entry
process guide has been created and is located on the ERATS
SharePoint page at the following URL:
(Copy and Paste Below URL into Browser)

https://uscg.sharepoint-mil.us/sites/erats_spo/RPQ%20Instructions%20and%20Templates/Forms/AllItems.aspx?id=%2Fsites%2Ferats%5Fspo%2FRPQ%20Instructions%20and%20Templates%2FERATS%20%2D%20Direct%20Access%20Competency%20Entry%2Epdf&parent=%2Fsites%2Ferats%5Fspo%2FRPQ%20Instructions%20and%20Templates&p=true&ga=1

3. RPQ/EPQ Repository. RPQs and EPQs are housed on the ERATS
SharePoint page.

4. ERATS Points of Contact:

- a. LCDR Brian Field (FC-Tms), Brian.E.Field@uscg.mil.
- b. MCPO Toni Tharpe (FC-Tms), Toni.M.Tharpe@uscg.mil.

c. Rating specific advancement requirements should be directed to the respective Rating Force Master Chief.

5. RDML J. K. Randall, Commander, Force Readiness Command (FC-C), sends.

6. Internet release is authorized.