

R 061301Z SEP 24 MID600117610866U
FM COMDT COGARD WASHINGTON DC
TO ALCOAST
BT

UNCLAS

ALCOAST 348/24

SSIC 1500

SUBJ: CHIEF WARRANT OFFICER PROFESSIONAL DEVELOPMENT COURSE

A. COMDT COGARD WASHINGTON DC 061230Z APR 23/ALCOAST 140/23

B. Officer Accessions, Evaluations, and Promotions, COMDTINST
M1000.3A

C. Military Separations, COMDTINST 1000.4B

1. This ALCOAST repromulgates information originally published in REF (A) and provides an update to the Chief Warrant Officer Professional Development (CWOPD) course requirement. This ALCOAST applies to both Regular and Reserve CWOs.

2. The CWOPD course is designed to assist newly appointed CWO2s with transitioning into the commissioned officer corps. CWO2's shall put forth every effort to attend CWOPD at their earliest availability.

While CWO2s are the target audience, CWO3 and CWO4 officers who have not yet attended are strongly encouraged to attend as well.

3. While REF (A) cancelled Chief Warrant Officer Professional Development (CWOPD) Course, COMDTINST 1500.1A, it retained the 18-month course completion requirement for both Regular and Reserve officers. This requirement will be incorporated in the next revision of REF (B). In accordance with REF (C), if an officer's conduct or performance raises doubts about their suitability to serve, their record may be reviewed. Failure to complete required training, combined with other deficiencies, could form a pattern that, when viewed in relation to the overall record, requires separation.

4. The Coast Guard is aware of a training backlog preventing 100% of CWOs from attending CWOPD, through no fault of the officer. The CWOPD course is not a requirement for promotion to CWO3 or CWO4. Due to the backlog, Selection Boards will not consider non-attendance to CWOPD during board proceedings.

5. Additional CWOPD guidance is available at:

(Copy and Paste URL Below into Browser)

<https://www.dcms.uscg.mil/Our-Organization/Assistant-Commandant-for-Human-Resources-CG-1/Civilian-Human-Resources-Diversity-and-Leadership-Directorate-CG-12/Office-of-Leadership-CG-128/Courses/Chief-Warrant-Officer-Professional-Development-CWOPD/>

6. For assistance with submitting an Electronic Training Request (ETR), CWOs should work with their Unit Training Officer. Additional ETR guidance is available on SharePoint at:

(Copy and Paste URL Below into Browser)

https://uscg.sharepoint-mil.us/sites/forcecom_spo/ETQC/SitePages/Education-&-Training-Quota-Management-Command.aspx

7. Policy mentioned in this ALCOAST will be added to the next revision of REF (B), which will be released within a year.

8. This message will be cancelled 05 SEP 2025.
9. POC: CWO Caitlin Fleming, COMDT (DCMS-DPR-5) at:
Caitlin.S.Fleming@uscg.mil.
10. Dr. D. M. Navarro, Executive Director for Personnel Readiness
(CG-DCMS-DPR-XD), sends.
11. Internet release is authorized.