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FM COMDT COGARD WASHINGTON DC
TO ALCOAST
BT

UNCLAS

ALCOAST 333/23

SSIC 1000

SUBJ: CHANGES TO SPECIAL LEAVE ACCRUAL (SLA)

A. Military Assignments and Authorized Absences, COMDTINST M1000.8A

B. 10 U.S.C. Section 701

C. National Defense Authorization Act for Fiscal Year 2023, Public Law 117-263

D. Personnel & Pay Procedures Manual, PPCINST M1000.2B

1. This ALCOAST announces changes to the Special Leave Accrual Policy in REF (A) to comply with Congressional changes in law per REFs (B) and (C). The law regarding SLA applies to all military services and the Coast Guard has made the following changes to Chapter 2.A.15 of REF (A):

a. 2.A.15.b.(1) replace "may accumulate up to 120 days" with "may accumulate up to 90 days".

b. 2.A.15.b.(2) replace "maximum 120 days" with "maximum 90 days".

c. 2.A.15.b.(3) replace "Personnel performing duties" with "Personnel performing duties in support of an operational mission for 60 or more consecutive days" and replace "maximum 120 days" with "maximum 90 days".

d. 2.A.15.b.(4) replace "unscheduled operational commitment" with "catastrophe".

e. Remove 2.A.15.b.(5).

f. 2.A.15.c.(2) replace "before the end of the third fiscal year" with "before the end of the second fiscal year".

g. 2.A.15.c.(5) replace "would lose accumulated leave in excess of 120 days" with "would lose accumulated leave in excess of 90 days".

2. A one-time 30 days SLA sell back, to be sold at any time, is authorized for enlisted Service members who would lose leave accumulated in excess of 90 days. Enlisted Service members may exercise this option only once any time throughout their career and this sell back counts toward the member's cap of 60 days over a career.

3. Commands and members that meet the criteria for SLA carryover can find procedures for SLA requests in REF (D) Chapter 6 Section Q.

4. These changes are effective immediately and will be incorporated into the next revision of REF (A), which will be released within the year. All other policies outlined in REF (A) not addressed remain unchanged.

5. This message will be cancelled on 14 SEP 2024.

6. Questions regarding this ALCOAST may be directed to Office of Military Personnel Policy (CG-1M1) at: HQS-PolicyandStandards@uscg.mil.

7. RADM M. W. Raymond, Assistant Commandant for Military Personnel (CG-1M), sends.

8. Internet release is authorized.