

R 051550Z MAR 25 MID120001766211U
FM COMDT COGARD WASHINGTON DC
TO ALCOAST
BT

UNCLAS

ALCOAST 102/25

SSIC 1000

SUBJ: UPDATES TO POLICY TO INCREASE OFFICER MANAGEMENT FLEXIBILITY

A. COMDT COGARD WASHINGTON DC 251641Z MAR 24/ALCOAST 136/24

B. Officer Accessions, Evaluations, and Promotions,

COMDTINST 1000.3A

1. This ALCOAST extends REF (A). REF (A) contains updates to REF (B), including: elimination of the requirement for critically trained reserve officers to integrate after being selected by an Active Duty Promotion List (ADPL) best qualified promotion board and policy regarding Critically Trained Officers (CTOs) and temporary promotions.
2. These changes will be reflected in an upcoming revision of REF (B) which will be released within the next year. All other policies outlined in REF (B) not addressed remain unchanged.
3. This message will be cancelled on 04 MAR 2026.
4. POC: COMDT (CG-1M11) at: HQSPolicyandStandards@uscg.mil.
5. CAPT Ryan P. Matson, Acting Assistant Commandant for Military Personnel (CG-1M), sends.
6. Internet release is authorized.