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FM COMDT COGARD WASHINGTON DC

TO ALCOAST

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ALCOAST 087/25

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SUBJ: UPDATE TO ADMINISTRATIVE ABSENCE FOR NON-COVERED ASSISTED REPRODUCTIVE TECHNOLOGY (ART) AND COMMAND PREGNANCY NOTIFICATION IN ACCORDANCE WITH THE HYDE AMENDMENT

A. COMDT COGARD WASHINGTON DC 012103Z MAR 24/ALCOAST 105/24

B. Executive Order on Enforcing the Hyde Amendment of 24 January 2025

C. DoD, USD (P&R) memo, "Non-Covered Assisted Reproductive Technology," of 3 Feb 2025

D. Military Assignments and Authorized Absences, COMDTINST 1000.8A

E. Pregnancy in the Coast Guard, COMDTINST 1000.9

1. This ALCOAST announces changes to paragraph 4 and removes paragraph 5 of REF (A) as required by REFs (B) and (C).

Specifically, this update removes policy for administrative absence to obtain non-covered reproductive health care and reestablishes policy for administrative absence to obtain non-covered Assisted Reproductive Technology (ART) for service members.

2. Paragraph 4 of REF (A) is updated to: "Service members may be granted an administrative absence from their normal duty station to receive, or to accompany a dual-military spouse or a dependent who receives Non-Covered Assisted Reproductive Technology (ART) without loss of pay or earned leave.

a. The period of absence will be up to 21 days per request and will be limited to the minimum number of days essential to receive the required care and travel needed to access the care by the most expeditious means or transportation practicable.

b. Members may need to disclose a minimum amount of health care information that is necessary for the CO to authorize the administrative absence.

c. Requests for administrative absence should be given all due consideration and should be granted to the greatest extent practicable.

d. For administrative absences, Non-Covered ART includes only the following components:

(1) Ovarian stimulation and egg retrieval, including any needed medications and procedures required for retrieval, processing and utilization for ART or cryopreservation.

(2) Sperm collection and processing for ART or cryopreservation.

(3) Intrauterine insemination (IUI).

(4) In vitro fertilization (IVF)."

3. All other sections of REF (A) remain in effect.

4. These changes will be reflected in the next revision of REFs (D)

and (E).

5. This message will be cancelled on 24 FEB 2026.

6. Questions regarding this ALCOAST may be directed to Office of Military Personnel Policy (CG-1M1) at:  
HQSPolicyandStandards@uscg.mil.

7. Mr. Gary C. Rasicot, Deputy for Personnel Readiness (DCMS-DPR), sends.

8. Internet release is authorized.