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FM COMCOGARD PSC WASHINGTON DC
TO ALCGENL
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SUBJ: ENLISTED PERSONNEL ADVANCEMENT ANNOUNCEMENT (EPAA) NO. 04-25
A. Enlistments, Evaluations, and Advancements, COMDTINST M1000.2(Series)
B. COMDT COGARD WASHINGTON DC 291128Z SEP 23 ALCOAST 363/23
C. Body Composition Standards Program, COMDTINST 1020.8(Series)
D. COMDT COGARD WASHINGTON DC 251240Z JUL 24 ALCOAST 284/24

1. The following personnel may be advanced to the rating/paygrade indicated effective 01 April 2025 provided the requirements of Refs A through C are met:

Rank	Name	DEPTID	SPOID
AET1	Thomas Duong	000211	042191
AET2	Brennan Campbell	000657	041675
AMT1	Tyler Stiff	000494	042311
AMT1	Victor Lopez	000657	041675
AMT2	Peter Schmidt	000768	006420
AMT2	Lindsey Tolan	000616	042599
AMT2	Otto Fraser	000568	045431
BMC	Alexander Dumont	000358	002667
BMC	Kyle Abood	046722	042632
BMC	Alfredo Lomando	048099	042311
BM2	Mason Winkler	000011	041675
BM2	Isaiah Mitchell	000283	041675
BM2	Tyler Forward	000367	045431
BM2	David Steinberg	000593	045431
BM2	Kristopher Perez	000741	006420
BM2	William Meck	000746	041675
BM2	Owen Killian	046987	042256
BM2	Rafael Santiago Castro	006372	042030
CS2	Austin Fairbanks	000375	045431
CS2	Lily Cabrera-Oliveros	000780	042898
CS2	Matthew Belew	006600	042256
CS2	Olivia Oconnor	047619	042256
CS2	Devon Pearman	006884	042599
CS2	Calvin Marty Lopez	000208	042191
EMC	Ryan Kimmel	046467	006420
EM2	Jacob Goodwin	000094	042030
EM2	Sky Kashow	000769	038079
EM2	Angeles Hernandez Gonzale	000769	038079
ET1	Chauncy Lizama	048789	046017
ET2	Ronald Royalty	004562	042311
ET2	Bradley Johnson	000723	041675
IT2	Abigail Hollant	045423	045431
IT2	Adrian Duran	004881	002371

IT2	Dominique Emerson	048829	042311
IT2	Luke Kolb	044218	042898
IT2	Derick Maisonet Ortega	044195	042030
OS1	Christian Jackson	007581	042030
OS1	Johnathan Juarbe	007192	041675
OS1	Kimberly Moore	007104	038079
OS1	Austin Dziedzic	000091	042030
OS2	Wesley Mccalpine	000079	041675
OS2	Ricardo Crespo Valdes	046987	042256
OS2	Robbie Soper	008624	006420
OS2	Javier Guajardo Hernandez	007262	045431
OS2	Bram Wilson	008578	042599
OS2	Danerek Perez Villa	007312	006420
OS2	Demarquez Brown	000089	046604
OS2	Christian Russo	007600	046604
OS2	Caitlyn Downes	007600	046604
OS2	Andrew Peirce	007095	038079
OS2	Milton Lawrence	000096	045431
SK2	Drew Garcia	048997	006420
YN1	Erika Boscarino	041677	041675

2. The Commanding Officer's (CO's) recommendation for advancement (Ready) must be maintained for the period from recommendation to advancement. In addition, E-7, E-8, and E-9 candidates must not have an unsatisfactory conduct mark on an enlisted evaluation for 24 months prior to the terminal eligibility date. Personnel failing to maintain the CO's recommendation (Ready) for this period shall be invalidated from the Service Wide Exam (SWE) and Master Chief Advancement Panel (MCAP) in which they participated. Personnel who have been invalidated must be recommended and qualify again through a new SWE or MCAP competition.

3. COs shall determine if advancement eligibility requirements for the authorized grade have been met. Per Ref B, specific changes and instructions for EPQs and RPQs are now captured in a semi-annual memo approved by FORCECOM Training Division at <http://cglink.uscg.mil/320dcb99>. If appropriate, a CO shall withhold or cancel the advancement of ineligible personnel per Article 3.A.21, 3.A.27.f or 4.D.3 of Ref A. When advancement is to be withheld or cancelled, the CO shall advise PPC (ADV) by e-mail via AOIX at CMD-SMB-CG-PPC with CG PSC as information addressee at CMD-SMB-CG-PSC. Please note C20IX does not transfer to AOIX. See CG PSC-EPM's SharePoint site at https://uscg.sharepoint-mil.us/sites/psc_spo/psc-epm/SitePages/Advancements.aspx for additional guidance.

4. Per Ref D, the requirement for all E-6 members to attend the Chief Petty Officer Academy (CPOACAD) prior to advancement to Chief Petty Officer is temporarily suspended. Members must attend CPOACAD prior to advancement to Senior Chief Petty Officer. Members must have successfully completed the Senior Enlisted Leadership Course (SELC) prior to advancement to Master Chief Petty Officer. COMDT (CG-128) is

the Program Manager for the enlisted leadership continuum and the single point of contact for all requests for CPOACAD and SELC waivers from advancement policy.

5. Per Article 3.A.10 of Ref A, personnel in certain ratings must meet security clearance requirements for advancement.

6. COs shall ensure personnel advancing to pay grades E-7 thru E-9 obligate required service prior to advancement per Article 3.A.21.c of Ref A.

7. The rank order number for each individual identified for advancement in the EPAA is no longer indicated. The original rank order number may be found at the Pay and Personnel Center SharePoint site <https://uscg.sharepoint-mil.us/sites/ppc/SitePages/PPC-Advancements.aspx> but is subject to change. This EPAA, to include unit designations, will be available on PPC's SharePoint site.

8. Upon approved advancement, members are authorized to change their RANK as it appears in the Global Address List (GAL) from the Self Service portal at <https://EDMS.uscg.mil/SelfService>. This can be done as a standard user without requiring admin-privileges, does not require a call to CGFIXIT, and does not require a CGFIXIT Ticket.

9. CAPT J. W. Guyer, Chief, Enlisted Personnel Management Division, CG Personnel Service Center, sends.

10. Internet release authorized.

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