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TO ALCGRSV

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SUBJ: ENLISTED RESERVE ADVANCEMENT ANNOUNCEMENT (ERAA) NO. 4-25

A. Enlistments, Evaluations, and Advancements, COMDTINST M1000.2 (series)

B. Reserve Policy Manual, COMDTINST M1001.28 (series)

C. Body Composition Standards Program, COMDTINST 1020.8 (series)

1. The following personnel may be advanced to the rating/paygrade indicated effective 1 April 2025 provided the requirements of Refs A-C are met:

Rank	Name	DEPTID	SPOID
BM1	Lance Karvounis	000449	045431
BM1	Christian Carte	036066	042311
BM1	Steven Harvey	038672	042599
EMC	Benjamin Ertel	000026	042311
ETC	Elijah Rodriguez	004546	045431
ETC	Bjorn Tovsrud	038684	038079
ET1	Nelson Sanchez	038684	038079
IVC	Damon Youmans	006699	042822
IV1	Todd Roth	044810	042822
ME2	Trevor Bishop	007034	046604
ME2	Broady Johnson	000250	002420
ME2	April Bermingham	038643	042311
MKC	John Jernigan	000619	046017
MK1	Benjamin Magness	000278	046604
MK1	Travis Basford	000241	002420
MK1	William Stelmack	000286	046604
MK1	Matthew Himanga	000285	046604
MK2	Martinez Allen	000251	002420
MSTC	Grace Andes	007184	041675
MSTC	Corey Connor	007608	046604
MST1	Rebecca Howsare	007589	042030
MST1	Peter Sikora	007541	046604
MST2	Elizabeth Montoro	007337	042632
MST2	Jace De Jesus	007302	042822

2. The Commanding Officer's (CO) recommendation for advancement (Ready) must be maintained for the period from recommendation to advancement. In addition, E-7, E-8, and E-9 candidates must not have an unsatisfactory conduct mark on an enlisted evaluation for 24 months prior to the terminal eligibility date. Personnel failing to maintain the CO's recommendation (Ready) for this period shall be invalidated from the Reserve Service Wide Exam (RSWE) and Reserve Master Chief Advancement Panel (R-MCAP) in which they participated. Personnel who have been invalidated must be recommended and qualify again through a new RSWE or R-MCAP competition.

3. COs shall immediately notify those members eligible for advancement and take the appropriate administrative action. COs may withhold or cancel advancements of ineligible personnel IAW Ref B and Art. 3.A.1 of Ref C. When an advancement is withheld or cancelled, the COs shall immediately notify Pay & Personnel Center (ADV) by email via AOIX at CMD-SMB-CG-PPC and info CMD-SMB-CG-PSC. Please note C2OIX does not transfer to AOIX.

4. Per Article 3.A.10 of Ref A, personnel in certain ratings must meet security clearance requirements for advancement.

5. COs shall ensure personnel advancing to pay grades E-7 thru E-9 obligate required service prior to advancement per Article 3.A.21.c of Ref A.

6. The rank order number for each individual identified for advancement in the ERAA is no longer indicated. The RSWE Advancement Eligibility List containing the original rank order number may be found on the Pay and Personnel Center (PPC) SharePoint site: <https://uscg.sharepoint-mil.us/sites/ppc/SitePages/PPC-Advancements.aspx>. This ERAA, to include unit designations, will be made available at the above PPC SharePoint site.
7. Upon approved advancement, members are authorized to update their rank as it appears in the Global Address List (GAL) from the Self-Service portal at <https://edms.uscg.mil/SelfService/>. This can be done as a standard user without requiring admin-privileges. Rank updates do not require a call to CGFIXIT or submission of a CGFIXIT Ticket. A self-help tech-tip guide on how to update your rank in the GAL may be found at the following SharePoint site: <https://uscg.sharepoint-mil.us/sites/C5IKnowledge/UserTechTips/SitePages/How-to-change-your-rank-in.aspx>.
8. POCs for this message are: CWO2 Orber Pereira, email: Orber.L.Pereira@uscg.mil, phone: 202-795-6514 or YNC Rebecca Davis, email: Rebecca.E.Davis@uscg.mil, phone: 202-795-6500.
9. CAPT T. E. Fryar, Chief, CG PSC-RPM, sends.
10. Internet release authorized.