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FM COMCOGARD PSC WASHINGTON DC
TO ALCGRSV
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ALCGRSV 008/25

SUBJ: PY25 RESERVE CHIEF WARRANT OFFICER (CWO) APPOINTMENT BOARD SPECIALTY ANNOUNCEMENT

A. ALCGRSV 006/25

B. Appointing Warrant Officers, COMDTINST M1420.1 (series)

1. In accordance with reference (A), the following CWO specialties will be considered for Reserve CWO Appointments on the PY25 Reserve CWO Appointment Board convening 06 April 2025:

- Cyber Mission Management (CMM)
- Finance and Supply (F&S)
- Marine Safety Specialist Response (MSSR)
- Maritime Law Enforcement Specialist (MLES)
- Medical Administration (MED)
- Naval Engineering (ENG)

2. Unlike the Active Component, the Reserve Component does not advertise all CWO specialties for each promotion year (PY) consideration. Reserve Component CWO specialties are announced based upon projected vacancies between 01 June of the current PY and 31 May of the subsequent PY. Vacancies are projected based on current CWOs reaching age 60 during the current PY or 30 years of total service and those with an approved voluntary retirement. Unanticipated vacancies will be advertised in the following PY. RPM requests notification if a current CWO meets any of the above mentioned separation criteria, so that specialty may be added to the current PY specialty announcement.

3. Applications shall be submitted via "My Panel Applications" in Direct Access. Applicants must follow the guidance outlined in reference (B) and in the Reserve Component Chief Warrant Officer (RC-CWO) Appointment Guide which is posted on the following websites:

- a. Internet: https://www.dcms.uscg.mil/RPM-1/Boards_And_Panels/
- b. SharePoint: https://uscg.sharepoint-mil.us/sites/psc_spo/psc-rpm/RPM1/SitePages/Enlisted%20Boards-%26-Panels.aspx

4. Any member wishing to apply to a CWO specialty outside of their normal appointment path must meet the requirements listed in Article 3.K.1 of reference (B).

5. CWO applications for specialties not listed above will not be considered. Appointments are based upon projected vacancies.

6. For questions on the Reserve CWO Appointment Board process, contact CG PSC-RPM-1 Boards and Panels at the following email address:

HQS-SMB-CGPSC-RPM-BoardsPanels@uscg.mil.

7. For questions on Reserve CWO Assignments, contact LT Joel P. Laufenberg, (202)795-6505 or Joel.P.Laufenberg@uscg.mil.

8. CAPT Troy E. Fryar, Chief, Reserve Personnel Management, sends.

9. Internet release authorized.