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FM COMCOGARD PSC WASHINGTON DC
TO ALCGRSV
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SUBJ: 2025 RESERVE SENIOR ENLISTED CONTINUATION BOARD (R-SECB) ANNOUNCEMENT

A. Military Separations, COMDTINST 1000.4 (series)

B. Coast Guard Military Human Resource Record (CGMHRR) System, COMDTINST 1080.10 (series)

C. Enlistments, Evaluations, and Advancements, COMDTINST M1000.2 (series)

1. This message announces the inaugural Reserve Senior Enlisted Continuation Board (R-SECB) and provides a timeline and amplifying guidance to help members and their commands prepare for their 2025 R-SECB candidacy. The title denotes the year in which those reserve senior enlisted members selected for non-continuation must retire. The R-SECB will review the records of all eligible candidates and select those whose continued service is no longer in the best interest of the Coast Guard for non-continuation. Reasons for non-continuation and the window for review are listed in article 7.G.1 of reference (A).

2. Candidate Criteria: In accordance with reference (A), candidates for the 2025 R-SECB are those reserve senior enlisted members in paygrade E-7 or higher who have completed at least 20 total qualifying years of service for retirement, and whose total time in service meets the following criteria on 31 December 2024:

- a. Greater than or equal to 20, but less than 21 years of service; or
- b. Greater than or equal to 25, but less than 26 years of service; or
- c. Greater than or equal to 30, but less than 31 years of service.

Time in Service (TIS) for enlisted members identified as 2025 R-SECB candidates is based on all military service reflected in their Pay Base Date (PBD) in Direct Access. If a member believes their PBD is incorrect, they should request a Statement of Creditable Service (SOCS) through their unit's servicing administrative (admin) office, and immediately notify CG PSC-RPM-1 of any corrections. More information regarding the SOCS process can be found at: <https://www.dcms.uscg.mil/ppc/adv/>.

3. Candidate Responsibilities: The initial list of 2025 R-SECB candidates can be found in paragraph eight of this message. The following responsibilities apply to all 2025 R-SECB candidates:

- a. Become familiar with the contents of this message and R-SECB policies outlined in reference (A).
- b. Know their PBD and understand when they will become an R-SECB candidate.
- c. Contact CG PSC-RPM-1 if erroneously added or omitted from the R-SECB candidate list found in paragraph eight of this message.
- d. In accordance with reference (B), verify the contents of their official military personnel files (OMPF) on the interactive personnel electronics records management system (iPERMS), and professional information in Direct Access (e.g. awards, training history, competencies, education). Each candidate should work with their servicing administrative office to ensure the information in their

military record is accurate and complete. To review your OMPF, please utilize iPERMS: <https://iperms.mymilrecord.uscg.mil/>.

4. Communications: Reference (A) does not allow candidates or commands to submit statements to the R-SECB for consideration. Furthermore, candidates selected for non-continuation do not have the opportunity to appeal the decision of the R-SECB approving authority, Commander, Coast Guard Personnel Service Center.
5. Exempting Candidates from the R-SECB: CG PSC-RPM serves as the sole authority for exempting members from the R-SECB. No member will be deemed exempt from the R-SECB until commands receive confirmation from CG PSC-RPM-1 that an exemption request is approved. Candidates are identified based on the criteria listed in paragraph two of this message and may only be exempt due to confirmed errors associated with these criteria. Candidates listed in this message who were previously selected for appointment as a Warrant Officer who have not yet appointed will not be reviewed by the R-SECB and must contact CG PSC-RPM-1 to confirm their R-SECB status. Enlisted reservists who were previously granted waivers to serve beyond 30 years are still subject to the R-SECB. Those with waivers to serve beyond 30 years who are selected for non-continuation will be involuntarily retired on or before 1 October 2025.
6. Command responsibilities: Commands must ensure widest dissemination of this message to their members and ensure those identified as 2025 R-SECB candidates receive a copy of this message. Commands shall ensure any pending enlisted evaluation reports for those identified as R-SECB candidates are finalized prior to the start of the R-SECB, in accordance with reference (C).
7. 2025 R-SECB timeline:
 - a. 27 January 2025: Deadline for commands to notify CG PSC-RPM-1 Boards & Panels of any 2025 R-SECB candidates incorrectly identified or omitted on the initial candidate list.
 - b. 11 February 2025: R-SECB held.
 - c. No later than 1 April 2025: Candidates selected for non-continuation will be notified of results through their respective command.
 - d. 1 October 2025: All non-continued candidates will be involuntarily retired no later than 1 October 2025, in accordance with reference (A). Those candidates selected for non-continuation with a previously approved retirement occurring after this date will have their retirement date adjusted to retire on 1 October 2025. Non-continued candidates may request to be retired, due to non-continuation, no earlier than 1 April 2025; the nature of the retirement will not change because the member requested an earlier retirement. See articles 7.A.4 and 7.H of reference (A) for additional information.
8. 2025 R-SECB Candidate listing:

No.	Rank	Name	Dept
1	MKC	Abel, Joel R.	SFO ATLANTIC CITY
2	POCM	Adams, Richard E.	PSU 305 WATERSIDE SECURITY DIV
3	BMC	Andrews, Jade J.	CG STA ALEXANDRIA BAY
4	MECM	Andrews, Michele R.	BASE BOSTON
5	MEC	Andries, Nicholas M.	CG STA BELLE ISLE
6	IVC	Armentor, Darryl W.	CGIS GULF REGION

7	MECM	Bazzrea, Michael J.	CG STA GALVESTON
8	BMCS	Berrios, Jose R.	LDC CPO ACADEMY
9	MEC	Black, Dennis N.	SEC CHARLESTON ENFORCEMENT DIV
10	SKC	Blakey, Jason D.	BASE BOS FIN & ACCT DIV (BF)
11	YNCM	Boulanger, Lena A.	SEC N NEW ENG CMD CADRE
12	MKC	Brennan, William D.	SFLC MOBILE LOGISTICS BR
13	MSTC	Burnett, Paul F.	GST CHEMICAL DIV
14	YNCM	Byrd, Melanie M.	SPECIAL MISSIONS TRAINING CTR
15	MEC	Camacho, Mark G.	CG STA APRA HARBOR
16	BMC	Campbell, Bryan J.	CG STA FORT LAUDERDALE
17	MEC	Cantu III, Claudio	SEC CORPUS CHR ENFORCEMENT DIV
18	MECS	Cash, Brian J.	SEC DEL BAY ENFORCEMENT DIV
19	MECS	Chan, Hon P.	CG STA NEW YORK
20	BMCM	Chirico, Rachael A.	LANTAREA (LANT-1)
21	BMC	Clark, Lawrence N.	CG STA ELIZABETH CITY
22	MSTC	Colbert, Benjamin R.	SEC MARYLAND-NCR INSPECT DIV
23	ETC	Coscia, Carmine M.	ESD NEW YORK
24	CMSCS	Crenshaw, David W.	1941 CYBER PROTECTION TEAM
25	SKC	Cuevas, Maricela	PSC RPM-3 IRR
26	MEC	Davis, Michael D.	SEC HOU/GAL ENFORCEMENT DIV
27	BMC	Denny, Shane C.	SEC W AK&ARCTIC CP/RDNS STF
28	GMC	Dings, Natalie M.	SEC CHARLESTON ENG/SUPPORT DIV
29	MKC	Dixon, Jonathan H.	BASE NORTH BEND
30	MKC	Dodge, Richard D.	BASE HONO MAT (NMM)
31	BMC	Doukas, Nicholas P.	CG STA SABINE
32	MECM	Dyer, Jeremy D.	PSU 308 SHORESIDE SECURITY DIV
33	ITC	Edington, John J.	C5ISC C5I TECHNICAL SUPT-ALEX
34	SKCM	Edwards Jr, Sain-R K.	PACAREA (PAC-3SF)
35	BMC	Fine, Timothy S.	PSU 311 WATERSIDE SECURITY DIV
36	BMC	Fisher, Paul P.	CG STA PHILADELPHIA
37	BMC	Fogarty, Daniel W.	CG STA BURLINGTON
38	HSCM	Foster, Michelle D.	D11 COMMAND CADRE (D)
39	YNCM	Franquez, Jon M.	LOG-1
40	MEC	Frederick Jr, Randall P.	SEC CORPUS CHR ENFORCEMENT DIV
41	MECS	Freeman, Robert M.	PSU 307 COMMAND STAFF
42	SKC	Fung, Stanley K.	PST ADMIN/SUPPLY DIV
43	IVC	Garbellano, Bryan R.	CGIS SOUTHEAST REGION
44	MEC	Garcia, Jose	CG STA MILFORD HAVEN
45	BMC	Garrett, Brian E.	CG STA PENSACOLA
46	MECS	Garrett, Lumas S.	CG STA WRIGHTSVILLE BEACH
47	MEC	Gauthreaux, Chivas P.	PSU 308 SHORESIDE SECURITY DIV
48	MKC	Genereux, Michael T.	CG STA APRA HARBOR
49	MEC	Gogul, John Z.	CG STA WASHINGTON
50	MEC	Graham, Christopher R.	SEC JCKSNVILLE ENFORCEMENT DIV
51	MSTC	Grimmer, Adam S.	MSU LAKE CHARLES
52	MEC	Hall, John S.	CG STA PASCAGOULA
53	MEC	Hancock, Brian K.	SEC N CAROLINA ENFORCEMENT DIV
54	MECM	Harkins, Matthew J.	BASE ALAMEDA
55	CSCS	Haynes, Caleb P.	CG STA ROCKLAND
56	BMC	Hernandez, Matthew J.	CG STA PORT OCONNOR

57	MEC	Hofstetter, George B.	SEC LA/LB ENFORCEMENT DIV
58	MSTC	Hollan, Ian J.	CG-IMAT EMERGENCY MGMT DEPT
59	MEC	Holtby, Michael S.	SEC MARYLAND-NCR ENF DIV
60	MEC	Hooper, Brent R.	CG STA SEATTLE
61	MECM	Ilcisko, Richard D.	PSU 309 COMMAND STAFF
62	ETC	Janisko, Christopher D.	BASE MB ESD (ESD)
63	IVC	Karschner, James E.	OL-CGIS-WASHINGTON DC
64	MSTCS	Kastine, Benjamin S.	SEC COL RIVER INSP DIV
65	MECS	Koessel, Paul C.	SEC LOWER MISS CMD CADRE
66	MKC	Lanman, Lester J.	ATLANTIC STRIKE TEAM
67	BMCS	Larson, Ross A.	CG STA PORTSMOUTH
68	MEC	Lavin, Andrew H.	SEC CHARLESTON ENFORCEMENT DIV
69	BMC	Lee, Scott T.	CG STA HONOLULU
70	DCC	Leyman, Michael R.	CG RECRUITING COMMAND
71	ITC	Luke, Jesse A.	ESD SAN DIEGO
72	MSTC	Mackan, Robert J.	ISL RET ELIGIBLE NOT REQUESTED
73	BMC	Magana, Richard M.	PSU 311 WATERSIDE SECURITY DIV
74	BMCS	Marcheano, Saul A.	PSU 307 WATERSIDE SECURITY DIV
75	MKC	Marshall, Michael S.	SFLC MOBILE LOGISTICS BR
76	MEC	Martin, Brian J.	PSU 311 SHORESIDE SECURITY DIV
77	MEC	Maust, Michael J.	SPECIAL MISSIONS TRAINING CTR
78	BMC	Mays, Bradley G.	CG STA PENSACOLA
79	MKCS	McNamee, Mathew B.	SFLC MOBILE LOGISTICS BR
80	BMC	Medina, Jack	CG STA KINGS POINT
81	MSTC	Morris, Christopher B.	SEC NOLA INSPECTIONS DIV
82	MEC	Morris, Paul E.	YARD MIL SUPPORT OPS DEPT
83	MKC	Moure, John P.	SEC ST PETE ENG/SUPPORT DIV
84	POCM	Netherton, Angela B.	SEC CORPUS CHR CMD CADRE
85	BMC	Ortiz, Ruben F.	CG STA SAN DIEGO
86	BMC	Porter, Christopher R.	CG STA PORT HURON
87	YNCS	Riolo, Laura L.	SEC DETROIT CMD CADRE
88	PAC	Rise, Emaia M.	COMMANDANT (CG-09241)
89	MEC	Rodau, Matthew J.	PSU 311 SHORESIDE SECURITY DIV
90	BMC	Rosemeyer, Matthew C.	CG STA CLEVELAND HBR
91	MECS	Rosenthal, Seth D.	SEC W AK&ARCTIC AK ENF DIV
92	ETC	Ruiz, Gabriel C.	PSU 311 COMMUNICATIONS DIV
93	BMC	Sandoval, Tracy L.	CG STA FIRE ISLAND
94	SKC	Santos, Henry M.	PACAREA (PAC-83)
95	MEC	Serdar, Timothy M.	PSU 309 SHORESIDE SECURITY DIV
96	SKC	Serrano Jr, Hector	RL-(LANT-83)-ST PETE FL
97	BMC	Siwek, Scott G.	CG STA ALEXANDRIA BAY
98	IVC	Smith, Ryan C.	CGIS SOUTHEAST REGION
99	YNCM	Smith-Carlson, Jenniffer L.	LOG-1
100	MSTC	Solum, Michael A.	MSU PORT CANAVERAL
101	MKCS	Stansberry, Matthew R.	PSU 305 MAINTENANCE DIV
102	MKC	Swartz, Ryan C.	GST ENGINEERING DIV
103	IVC	Tenuta, Michael P.	CGIS NORTHEAST REGION
104	IVCS	Torres Jr, Ernesto	OL-CGIS PAC REG-SAN DIEGO CA
105	YNCM	Troy, Leon T.	SEC DEL BAY CMD CADRE
106	MEC	Umali Jr., Cesar D.	SEC CHARLESTON ENFORCEMENT DIV

107	YNC	VanDenBerg, Danica J.	LOG-1
108	EMC	Vega, Leonardo P.	BASE HONO MAT (NMM)
109	MEC	Waters, Roy	CG STA PORT CANAVERAL
110	BMC	Williams, Brian M.	PSU 307 WATERSIDE SECURITY DIV
111	BMC	Williams, Clint P.	CG STA NEW ORLEANS
112	MKC	Williams, Nickolas E.	PSU 313 WATERSIDE SECURITY DIV
113	MKC	Witte, Michael R.	CG STA NIAGARA
114	MKC	Wood, Matthew H.	PSC RPM-3 IRR
115	DCC	Woolum, Luke M.	IPF DETROIT
116	MSTC	Wooten, Christopher F.	PACAREA (PAC-3SF)
117	BMC	Zito, Jason D.	CG STA ATLANTIC CITY

9. For questions on the R-SECB process, please contact CG PSC-RPM-1 Boards & Panels at HQS-SMB-CGPSC-RPM-BoardsPanels@uscg.mil. For questions on the involuntary retirement process for those selected for non-continuation, please contact CG PSC-RPM-1 Status at HQS-SMB-CGPSC-RPM-1-Status@uscg.mil.

10. CAPT Troy E. Fryar, Chief, CG PSC-RPM, sends.

11. Internet release authorized.